Occupational Health and Safety Baseline risk assessment template: Land Management Supervision and Advisory Services

Business/Operating unit:	**Nature: Real Estate**		**Next Review Date (every 2 years):**	**Template identifier:**
Date:	**2023/01/09**	**Authorised by: Tumelo Molefe Dir: Advisor Procurement**	Name:	**Document identifier:**
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Refer to Occupational Health and Safety Risk assessment procedure 33-530

Unit activity	*Hazard Identification*	*Associated risk*	*Risk type*	*What are the possible consequences?*	*Existing Controls*	Controls score	Likelihood of	Risk Y Level of Safety		*Control Owner*	*Legal and Other Requirements*
List specific activities to be considered in the risk assessment. Take into consideration the equipment to be used, the personnel involved in the task.	Anything with potential to cause of harm. **Note:** A hazard can pose more than one risk	A chance that injury , ill health or damage could occur as a result of uncontrolled hazard	Safety or health.	Consider the worse case scenario without controls?	**Hierarchy:** **Elimination Substitution Engineering controls Administrative controls Personal protection equipment** **Controls:** **Implementation Controls** Controls implemented to eliminate hazards or reduce the risk (Control of the risk occurring) and **Control mechanisms** Controls implemented to reduce the consequence impact of the risk occurring. **Hierarchy:** **Elimination Substitution Engineering controls Administrative controls Personal protection equipment**				**RCE** Risk Control Effectiveness	Person allocated the responsibility for implementing the agreed controls	Where relevant, list the specific legal and other issues requirements that govern the control
Project Execution	Physical attacks, conflicts, high exposure to stress factors, GHSQ related incident/ injuries, motor vehicle accidents.	Work related or instrumental stress, Injuries , Ill health, and project delays/schedule disruptions	Safety	Missed targets (Poor GHSQ Performance Statistics, Injuries, Ill health)	Current/you existing controls	4	E		**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
	Work Acceleration	Work acceleration, insufficient supervision, lack of adequate resources, non-compliance and compliance with Eskom and DRE SHEQ requirements which includes EHS Legislation, Eskom SHEQ Standards, Regulations, and SANS standards by contractors on site	Safety	Fatality, Multiple injuries	Current/you existing controls	5	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Site inspections	Slips, trips, and falls	Improper footwear, poor housekeeping	Safety	Injury (minor to severe)	Current/you existing controls	4	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Travelling to sites	Road accidents	Multiple Injuries	Safety	Injury or fatality	Current/you existing controls	5	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Advising on safety compliance	Incomplete information or misinterpretation	Misunderstanding a safety procedure/ could lead to unsafe actions. Incorrect advice, not in line with policy, Requirements can lead to non-compliance with Occupational Health and Safety (OHS) laws or company policies.	Safety	Incorrect advice, legal implications	Current/you existing controls	1	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Use of laptops and digital tools	Ergonomic strain, eye strain	Musculoskeletal disorders (Chronic fatigue or discomfort), Decreased mobility or flexibility	Health	Long-term musculoskeletal issue	Current/you existing controls	4	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Engaging stakeholders or contractors	Miscommunication or conflict	Six-clear chain of commands, SHE roles and responsibilities not clearly defined, Failure to report hazards or incidents due to poor communication	Safety	Project delays, reputational damage	Current/you existing controls	1	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Accessing work site in high risk areas	Exposure to site hazards.	Injury or Fatality Health Risks	Safety	Injury or exposure to risk	Current/you existing controls	4	E	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures
Working with asbestos containing material	Exposed asbestos Fibres.	Inhalation of asbestos fibre	Health	Occupational diseases; i.e Occupational diseases; i.e Lung disease including: asbestosis, cancer of the lungs.	Current/you existing controls	4	D	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures Asbestos Abatement Regulations, 2020
		Ingestion of asbestos fibre	Health	Occupational diseases; i.e Occupational diseases; i.e Lung disease including: asbestosis, cancer of the lungs.	Current/you existing controls	4	D	I	**None**	Project Manager/SHEQ Officer	Occupational health and safety act Applicable client procedures Asbestos Abatement Regulations, 2020
		Carrying Liability Name Designation SHEQ Officer									